Fist become root:

su - root

lsuser -a unsuccessful\_login\_count <userid>

reset unsuccessful login count:

chsec -f /etc/security/lastlog -a unsuccessful\_login\_count=0 -s <userid>

unlock account:

chuser account\_locked=false <userid>

to lock an AIX account:

chuser account\_locked=true <userid>

check if locked:

lsuser <userid>

For Linux like redhat distros

pam\_tally2 --user=test1 pam\_tally2 --user=test1 --reset